

CAREER OPPORTUNITY IN MNGL AT LEGAL DEPARTMENT

1. MNGL, invites applications from Indian nationals fulfilling the eligibility criteria for filling up following posts as below (Table-1):

Table-1:

1	<p>DY. MANAGER (LEGAL)</p> <p>GRADE: M(3)</p> <p>CTC (in lacs): Rs. 11.50 to Rs. 13.30 p.a. (including incentive)</p> <p>Location: Pune</p>	<p>Minimum Qualification: LLB/ LLM</p> <p>Minimum Desired Experience: 9 yrs.</p>	<p>JOB DESCRIPTION:</p> <ul style="list-style-type: none"> • Dealing with all legal matters including criminal, civil, police and arbitration matters. Drafting, vetting of Criminal complaints, criminal writ Appeals, SLP & Court Process • Drafting and vetting of various cross-border Agreements, Contracts and other documents • Attending Court cases and assisting the counsel in drafting of Written Submissions & Petitions • Litigation, to give business the edge by pre-empting its needs • Handling of cases, consumer case notices, NCLT, Recovery, Defamation, attend court & liaison with advocates etc. • Prepare, review and modify legal documents/contractual instruments to assist and support various business activities/functional departments. • Negotiate, review and draft documentation for business transactions and prepare and advise on various aspects of laws to various functional departments. • Prepare monthly and quarterly reports for the legal department for management meetings. • Responsible for litigation, legal notices, keep records of all licenses & compliances and all litigation matters. • Knowledge in legal aspects relating to various Labour Laws. <p>DESIRED PROFILE, SKILLS & COMPETENCIES: Executive in line experience as a Law Executive in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/ or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute or as an Advocate Reputed</p>
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			Law Firm (s), as an employee of that Organization/ Firm. Candidates having experience as an Advocate in the Reputed Law Firm(s) must have enrolled themselves with the concerned Bar Council as an Advocate. Candidate must have hands on experience in handling litigation before different Judicial/ Quasi-Judicial Forums, Arbitration and Conciliation matters, Drafting & vetting of various legal documents, handling legal matters pertaining to Mergers, Regulatory matters of Hydrocarbon sector, Industrial/ labour law matters, etc. Preference will be given to candidates having in line executive experience in Oil & Gas/ CGD/ Petrochemical Industry.
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2. **TERMS AND CONDITIONS IN RESPECT OF ESSENTIAL QUALIFICATION(S) AND ESSENTIAL EXPERIENCE** (As mentioned under relevant column in Table-1):

- 2.1 Minimum essential educational qualification(s) required shall be as indicated in Table-1 against the post. Only full time Regular courses will be considered.
- 2.2 All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable).
- 2.3 Minimum 50 % percentage of marks in the essential qualification(s), as specified shall be considered as per Institute/ University rules/ norms.
- 2.4 Minimum Essential Post Qualification Experience in line in State/ Central Government Department(s)/ Institution(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute should be as on 31/10/2020. However, Industrial/ Vocational Training will not be considered as experience.

3. **PLACEMENT & ASSIGNMENTS:**

The selected candidates may be posted at any of the installations/ projects/ offices etc. of MNGL. The selected candidates may be assigned jobs/ functions/ assignments as per the business requirements of the Company.

4. HOW TO APPLY:

- 4.1 Candidates will be required to apply through registered post/speed post/ Courier to reach Chief Manager (HR), Maharashtra Natural Gas Limited., A – Block, Plot No. 27, Narveer Tanajiwadi, PMPML Bus Depot. Commercial Building, 1st Floor, Shivajinagar, Pune – 411005 till 31/10/2020. No other means / mode of application shall be accepted.
- 4.2 Candidates called for further selection process are required to bring application form with all ORIGINAL DOCUMENTS (in the order as mentioned below) together with ONE SEPARATE SET OF SELF ATTESTED COPY of all documents (in the same order) failing which candidate may not be allowed to appear in the further Selection Process:
- i) Print out of the Application Form with 02 recent passport size photograph & updated resume along with signature on the Application Form & Resume/CV.
 - ii) Document in support of Date of Birth proof – Matriculation/ Class-X Certificate/ Mark Sheet/ Admit Card issued by the Board.
 - iii) All Certificates/Testimonials in respect of qualifications (all semester/year wise Mark Sheet, Degree & Diploma certificate starting from matriculation onwards).
 - iv) Complete and Proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the Application Form/ Resume.
 - v) Valid ID Proof: PAN Card/ Voter ID/ Aadhar Card/ Driving License/ Passport etc.
 - vi) Valid Address Proof: Aadhar Card/ Voter ID/ Passport etc.
 - vii) Payslip of last 3 months & CTC break up of current employment.

5. HEALTH / MEDICAL FITNESS:

Appointment to the above posts will be subject to the candidate being medically fit. Every candidate appointed to a post in the Company shall be required to get their Pre-Employment in MNGL nominated empaneled hospitals.

6. OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS:

- 6.1 Only Indian Nationals are eligible to apply.
- 6.2 The candidates should ensure that they fulfill all eligibility criteria and other conditions of this advertisement and that the particulars furnished by them in the application and the documents submitted by them later on are correct in all respects.
- 6.3 Candidates should possess a valid email ID. All correspondence with candidates shall be done through email only.
- 6.4 Only short listed candidates who are found apparently eligible based on the application data and documents submitted will be called for participating in the Selection Process.

- 6.5 Candidature of the registered candidate(s) is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 6.6 MNGL reserves the right to raise the minimum eligibility standards. MNGL also reserves the right to fill or not to fill any or all of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reason(s) whatsoever.
- 6.7 The prescribed qualification/ experience is the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. MNGL's decision shall be final in this regard.